



EXPORT CONTROLS COMPLIANCE POLICY

Many nations, like the United Kingdom, Europe, and the United States, have laws to control the export of strategic products, technology and software. NDC Infrared Engineering, its employees and agents are subject to these laws and regulations.

It is NDC Infrared Engineering's express policy to fully comply with all applicable export controls. Failure to comply could result in civil or criminal penalties, including but not limited to, fines, imprisonment, loss of export privileges, debarment, revocation of previously approved licenses, seizure and forfeiture of goods. Such penalties may be imposed on NDC Infrared Engineering, individuals employed by or otherwise affiliated with NDC Infrared Engineering, or any combination thereof. Because of the fundamental importance of complying with all applicable export controls, employees or NDC partners who knowingly violate such controls or compliance policy will be subject to appropriate disciplinary action.

NDC encourages our partners, as well as our employees, to report any actions that may be in violation of the law or any of NDC's other regulations and policies. For its part, NDC has an obligation to investigate and address reported concerns. NDC does not retaliate against individuals for asking questions, raising concerns about compliance issues, or reporting possible misconduct.

Sound export control practices underscore NDC's commitment to ethical business behavior and compliance with applicable laws and regulations.

Sincerely,

A handwritten signature in black ink, appearing to read 'Bromley Beadle', written in a cursive style.

Bromley Beadle
President